cost, with much of the labor and many materials donated, was \$2,037. It is important to note that this facility was built during a slow economy: when fund-raising proved slow, the foundation and basement were built without cost, completely with donated labor and materials. Cows, chickens and a vegetable garden were kept on the grounds in order to hold down the cost of feeding the elderly residents.

The structure quickly proved too small, and expansions were conducted in 1904 and 1922. The home was forced to move in 1960 after plans for Interstate 80 called for the new highway to go through the site of the existing home. The current facility in North Haledon—built at a cost of roughly \$600,000 including land—was dedicated October 15, 1960. Expansions were constructed in 1969, the early 1970s, 1979, and 1987.

From its humble beginnings, the home has grown to a modern, 100-employee facility with a staff of registered nurses, licensed practical nurses, certified aides, an activity director, and social services director. The home is licensed by the State for 99 residential beds and 52 skilled nursing beds. At the average age of skilled nursing residents is 86 and the average age of skilled nursing residents is 91. The youngest resident is 75 and the oldest 107, with several over 100.

Despite this amount of growth, the home's 16-member board of directors is not done. Future plans include development of an number of independent living units adjacent to the existing home. The Holland Home has already served the elderly of the 19th and 20th centuries and clearly will continue providing outstanding care well into the 21st century.

The leaders of the Holland Home are exhibiting what we used to call Christian charity. An idea that taken for granted a century ago may seem like an innovation today. Let's hope the idea spreads.

TRIBUTE TO THE BEVERLY HILLS WEST CHAPTER OF THE LINKS, INC.

HON. JULIAN C. DIXON

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Wednesday, May 3, 1995

Mr. DIXON. Mr. Speaker, I rise today to pay tribute to the Beverly Hills West Chapter of The Links, Inc., which will be celebrating its 10th anniversary on May 13, 1995.

The Links, Inc. was founded on November 9, 1946 in Philadelphia, PA by Sarah Strickland Scott and Margaret Roselle Hawkins, two women who sought to develop ways to help youth and families in their community cope with educational, economic and social problems. This organization, comprised primarily of African-American women, has grown to over 8,000 members in 241 chapters in 40 States. The Links, Inc. has assisted youth and families both nationally and internationally through educational, civic, and intercultural programs.

The Beverly Hills West Chapter of the Links, Inc. was organized by Joyce T. Black and was chartered on May 5, 1985 with 25 members. The Chapter seeks to promote civic, intercultural, and social activities, and enrich the community by working together toward common goals.

The Beverly Hills West Chapter achieves its objectives through its broad range of programs: The Arts, National Trends and Services, Services to Youth, and International Trends and Services. The specific projects initiated by the Links highlight the essential role that the organization plays in the lives of our youth, families, and senior citizens. "The Panorama of Talent" showcases young visual and performing artists and provides scholarships to talented students. The Young Black Scholars Program supports disadvantaged youth seeking higher education by awarding scholarships. The Links assist seniors in the Santa Monica Senior Citizens Center through weekly arts and crafts, nutrition, health and wellness programs. The organization has also dealt with some of the most pressing issues facing distressed communities through its gang intervention, substance abuse workshops, teenage pregnancy programs and forums on cultural awareness.

Too often today we hear stories focusing on the desperate situation facing many in our communities, particularly our youth. It is most gratifying to pay tribute to a group of people taking the initiative to help those in need. I urge my colleagues to join me in extending best wishes to the Beverly Hills West Chapter of The Links, Inc. on its 10th anniversary and commending its members for their good works in the community.

A TRIBUTE TO DR. JAMES WILLIS

HON. JERRY LEWIS

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES Wednesday, May 3, 1995

Mr. LEWIS of California. Mr. Speaker, I would like to bring to your attention the fine work and outstanding public service of Dr. James Willis of Apple Valley, CA. Jim, a dedicated professional and longtime community activist, is retiring after a 33-year career in private dental practice.

Jim began his career as a private practitioner in San Bernardino following his graduation from the University of Southern California School of Dentistry in 1962. After 5 years of success, he joined three other dentists in founding Wildwood Dental Group, one of the first group dental practices on the west coast. Working with his partners, Jim oversaw the general management of the practice and developed a national inventory tracking system which revolutionized the dental profession. He was also instrumental in establishing professional guidelines and the development of nationally recognized group practice standards. In 1979, Jim sold his group practice share and purchased a solo practice in Apple Valley.

Complementing his professional success, Jim has also been actively involved in a number of civil and community-based organizations over the years. He is a member of the Tri-County Dental Society, the founder and cochairman of its political action committee, and chairman of the public relations committee. Jim is also a founding member and former 3-year president of the Inland Empire USC Trojan Club, a member of the San Bernardino Chamber of Commerce, and a former member of the Lions Club. Over the years, Jim has been extremely active in the Youth Baseball Program and has served as the volunteer director of the Redlands Assistant League for

Children for whom he has provided needed dental care.

Jim Willis and I have been friends most of our lives. As youths, we spent much time together with family but particularly I remember the summers at the local swimming pool and time at the YMCA. All of his contemporaries from San Bernardino High School watched with admiration as he returned from the Navy to San Bernardino Valley College and, after a short stay, went directly to dental school at USC. Now as he retires from dentistry we all watch with wonder as he contemplates his next career.

Mr. Speaker, I ask that you join me, our colleagues, and Jim's many friends in recognizing his many fine achievements and selfless contributions. Jim's professionalism and dedication is deeply appreciated and greatly admired by those who know him. He has touched the lives of many people in southern California and it is only fitting that the House recognize Jim Willis upon his retirement.

PUBLIC SERVICE RECOGNITION WEEK

HON. CARDISS COLLINS

OF ILLINOIS

IN THE HOUSE OF REPRESENTATIVES

Wednesday, May 3, 1995

Mrs. COLLINS of Illinois. Mr. Speaker, I wish to call the attention of our colleagues to the annual commemoration of Public Service Recognition Week and to one activity that has occurred and another that will begin on The Mall here in Washington tomorrow.

For the past 10 years, the President's Council on Management Improvement, and the Public Employees Roundtable, launch activities in more than 1,000 cities which highlight excellence in public service at the Federal, State, and local government levels. The objectives are to inform Americans about the contributions of public employees to the quality of our lives, to encourage excellence in government, and to promote public service careers.

Yesterday, the Public Employees Roundtable held a ceremony here on Capitol Hill, and resented its Breakfast of Champions Award to representatives of exceptional programs at each level of government. Among the winners was the Illinois Department of transportation which was recognized for the innovative Chicago Freeway Traffic and Incident Management Program.

Beginning tomorrow, May 4, and continuing through Sunday, May 7, over two dozen Federal agencies and employee organizations will have exhibits set up in three large tents on The Mall. The public is invited to come out to learn more about the functions and services each provides. Some of our military bands and other groups will provide entertainment for this family oriented event.

Mr. Speaker, Public Service Recognition Week offers all Americans, especially young people, the opportunity to learn more about the government and the rewarding careers available. It also provides the opportunity to thank those who serve us daily for their efforts. I believe that our public service should be valued and respected, and the activities occurring this week make crystal clear why.